

PAY STRUCTURE - 1 April 2020

Appendix 4

NJC Green Book

Notes

Pay points 10,13,15,18 and 21 are excluded from Rutland pay structure.

Grade P05 is a Rutland local grade - pay points are uplifted in line with the National Pay Award.

| Pay Grade | | SCP | £ per annum | £ per hour |
|----------------------|--|-----|-------------|------------|
| Grade 1 1 - 3 | | 1 | 17842 | 9.25 |
| | | 2 | 18198 | 9.43 |
| | | 3 | 18562 | 9.62 |
| Grade 2 3 - 4 | | 4 | 18933 | 9.81 |
| | | 5 | 19312 | 10.01 |
| Grade 3 5 - 6 | | 6 | 19698 | 10.21 |
| | | 7 | 20092 | 10.41 |
| Grade 4 7 - 11 | | 8 | 20493 | 10.62 |
| | | 9 | 20903 | 10.83 |
| | | 10 | 21322 | 11.05 |
| | | 11 | 21748 | 11.27 |
| Grade 5 12 - 17 | | 12 | 22183 | 11.5 |
| | | 13 | 22627 | 11.73 |
| | | 14 | 23080 | 11.96 |
| | | 15 | 23541 | 12.2 |
| | | 16 | 24012 | 12.45 |
| Grade 6 19 - 22 | | 17 | 24491 | 12.69 |
| | | 18 | 24982 | 12.95 |
| | | 19 | 25481 | 13.21 |
| | | 20 | 25991 | 13.47 |
| | | 21 | 26511 | 13.74 |
| | | 22 | 27041 | 14.02 |
| Grade S01 23 - 25 | | 23 | 27741 | 14.38 |
| | | 24 | 28672 | 14.86 |
| | | 25 | 29577 | 15.33 |
| Grade S02 26 - 28 | | 26 | 30451 | 15.78 |
| | | 27 | 31346 | 16.25 |
| | | 28 | 32234 | 16.71 |
| Grade P01 29 - 32 | | 29 | 32910 | 17.06 |
| | | 30 | 33782 | 17.51 |
| | | 31 | 34728 | 18 |
| | | 32 | 35745 | 18.53 |

| | | | |
|------------------------------------|----|-------|-------|
| Grade P02 33 - 36 | 33 | 36922 | 19.14 |
| | 34 | 37890 | 19.64 |
| | 35 | 38890 | 20.16 |
| | 36 | 39880 | 20.67 |
| Grade P03 37 - 39 | 37 | 40876 | 21.19 |
| | 38 | 41881 | 21.71 |
| | 39 | 42821 | 22.20 |
| Grade P04 40 - 43 | 40 | 43857 | 22.73 |
| | 41 | 44863 | 23.25 |
| | 42 | 45859 | 23.77 |
| | 43 | 46845 | 24.28 |
| Grade P05 44 - 48 | 44 | 48851 | 25.32 |
| | 45 | 49785 | 25.8 |
| | 46 | 50701 | 26.28 |
| | 47 | 51627 | 26.76 |
| | 48 | 52544 | 27.24 |